

## Greystanes Disability Services Strategic Plan

### About Us

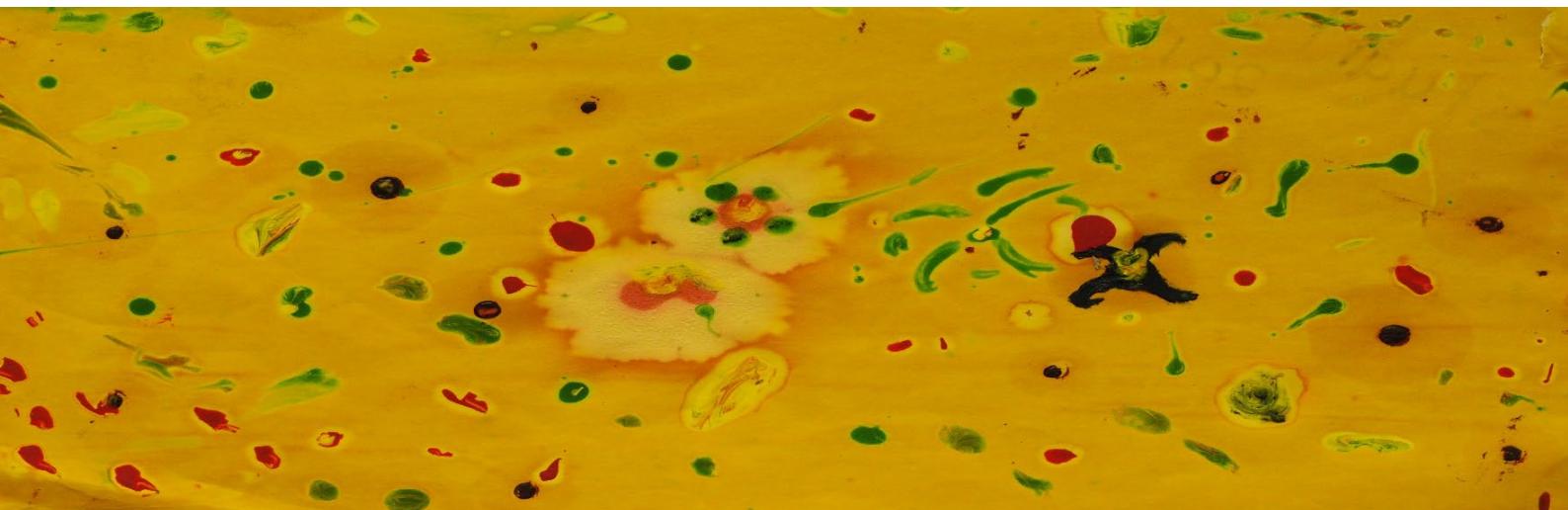
Greystanes Disability Services is a small organisation that supports people with disability. We have been helping people for over 60 years in the Blue Mountains and Nepean areas of NSW, Australia.

We are a **charity** and focus on helping people with complex disabilities.

We believe in **human rights** and **person-centred support**.

This plan explains our goals for the next 3 years. We want to:

- ❖ Grow in a sustainable way
- ❖ Improve our services
- ❖ Advocate for better housing, health care, and community support



Artwork by Stuart Jackson

## Our Purpose

*To actively support people with disability.*

## Vision

*A fair society where everyone can live with dignity and opportunities.*

## Mission

*We provide services that respect the rights of people with disability.*

***We promote inclusion, dignity and advocacy***



*1<sup>st</sup> Meeting of Disability Advisory Committee*

## Key Priorities and Actions:

### Supporting People in their Homes and Community

We help people with disability in their homes and the community. **We will:**

- ❖ Expand support so people can live independently
- ❖ Work with housing providers for better homes
- ❖ Improve our Community Programs to help people develop skills and make friends
- ❖ Complete the therapy spa and modernise 2 Grose Street Leura.

### Modernising 2 Grose Street Leura

Grose Street is an important place for people with disability. **We will:**

- ❖ Upgrade the building to be more accessible
- ❖ Build a therapy spa, a new liberty swing, and a sensory garden
- ❖ Seek funding from the government and private donors
- ❖ Dedicate this as a legacy project to honour our founders

### Advocating for Better Health Care

People with disabilities deserve better health care. **We will:**

- ❖ Advocate for hospitals and doctors to better understand disability
- ❖ Work with universities to improve training for health workers
- ❖ Push for better policies and funding for complex health needs

### Advocating for More Government Funding

We need fair funding to provide high-quality services. **We will:**

- ❖ Speak to the government to secure more disability funding
- ❖ Work with other disability groups to demand fair pay for services
- ❖ Help people with disabilities participate in decision-making

## Training Our Staff

Good services need good workers. **We will:**

- ❖ Train our staff to provide the best support
- ❖ Work with schools and training providers to find new workers
- ❖ Push for better funding for disability workforce development

## Innovating Services for Changing Needs

We want to keep improving how we support people. **We will:**

- ❖ Use new technology to help people be more independent
- ❖ Create flexible support models that suit individual needs
- ❖ Listen to feedback from people we support and their families

## Building Strong Partnerships

We will work with others to provide better services. **We will:**

- ❖ Partner with housing providers to offer quality homes
- ❖ Apply for grants and donations to fund new services
- ❖ Share knowledge with other disability organisations

## Financial Sustainability and Growth

**We need stable funding to continue our work. We will:**

- ❖ Apply for government and private funding
- ❖ Create new services that generate income
- ❖ Use funds wisely to improve services and expand housing

We are committed to supporting people with disability.

Our focus is on **advocacy, innovation, and strong partnerships** to create a better future.

- ❖ We will keep working for inclusion and dignity.
- ❖ We will fight for fair funding.
- ❖ We will ensure people with disability live a good life.